STEPS TO HELP **FORTIFY YOUR** FINANCIAL HOUSE





CLARITY, CONFIDENCE, STRUCTURE,

■ 1. GET CLARITY/DISCERNMENT ON CASH FLOW (Understand where your money is going)

■ 2. ESTABLISH AN EMERGENCY FUND

- Start with a goal of 3 months' worth of living expenses
- □ 3. OPT INTO YOUR 401K UP TO YOUR COMPANY MATCH
 - Consider having your contributions go into a Roth 401k if it's available to you
 - SECURE Act 2.0 = companies can allow employees to have their matching dollars contributed after tax
- 4. PAY DOWN ANY "BAD DEBTS" (RULE OF THUMB = ANYTHING OVER 6%)
 - Avalanche Method = Focus on the highest interest rate first
 - Snowball Method = Focus on the smallest balance first
- □ 5. FUND AN HSA ACCOUNT IF YOU HAVE A HIGH DEDUCTIBLE HEALTH PLAN
 - Tax deduction on contributions, tax free growth and tax-free distributions for health-related expenses
- ☐ 6. FUND A ROTH IRA ACCOUNT
- 7. FUND A TAXABLE INVESTMENT ACCOUNT ("FLEXIBILITY ACCOUNT")
 - Saving for Down Payment, Bucket List Trip, New Car, Etc...
- 8. OPTIMIZE YOUR RETIREMENT BENEFITS FROM YOUR EMPLOYER
 - ESPP, RSU, Life Insurance, Disability Insurance, Options, Etc...
 - PD Budgets, Travel Budgets, Estate Planning Help, CPA Help
- 9. PLAN FOR YOUR FUTURE LIFESTYLE
 - Pay off mortgage
 - Savings for future college expenses
- 10. DEFINE YOUR FINISH LINE: MORE IS NOT ALWAYS BETTER

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